



RELIANCE CHEMOTEX INDUSTRIES LIMITED

Details of Familiarisation Programme Imparted to the Independent Directors

The Independent Directors of the Company are seasoned professional and have detail knowledge and understanding of industry, business model & operation and also of their roles, responsibilities and duties.

During the F.Y. 2015-16, No new independent director was appointed on the Board of the Company. However on ongoing basis a part of agenda of Board Meeting & committee meeting presentation and documents are regularly made to the Independent Directors on various matter business operation, Industry outlook, Finance role, rights responsibilities of the Independent Directors under such various statues and other relevant matters. Two such Familiarisation Programme was conducted during the year and cumulative time spent on Familiarisation programmer in approx. two hours.

The details of attendance of Familiarisation Programme during the year are given below.

| Sr. No. | Name of Independent Director | No. of Programme Conducted during the year. | No. of Programme attended basis during the year | No. of hours spent in each programme | No. of hours spent on cumulative basis. in programme |
|---------|------------------------------|---|---|--------------------------------------|--|
| 1. | Mr. K.L Sonthalia | 2 | 2 | 2 | 4 |
| 2. | Mr. Ramadoss Srinivasan | 2 | 2 | 2 | 4 |
| 3. | Mr. Shankar Menon | 2 | - | 2 | - |
| 4. | Mr. Narayan Shroff | 2 | - | 2 | - |



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During the F.Y. 2016-17, No new independent director was appointed on the Board of the Company. However on ongoing basis a part of agenda of Board Meeting & committee meeting presentation and documents are regularly made to the Independent Directors on various matter business operation, Industry outlook, Finance role, rights responsibilities of the Independent Directors under such various statues and other relevant matters. Two such Familiarisation Programme was conducted during the year and cumulative time spent on Familiarisation programmer in approx. two hours.

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|---------|------------------------------|---|---|--------------------------------------|--|
| 1. | Mr. K.L Sonthalia | 2 | 2 | 2 | 4 |
| 2. | Mr. Ramadoss Srinivasan | 2 | 2 | 2 | 4 |
| 3. | Mr. Shankar Menon | 2 | - | 2 | - |
| 4. | Mr. Narayan Shroff | 2 | - | 2 | - |



RELIANCE CHEMOTEX INDUSTRIES LIMITED

Details of Familiarisation Programme Imparted to the Independent Directors

A **Familiarisation Programme** was conducted where the Independent Director's met for the was conducted The Independent Directors of the Company are seasoned professional and have detail knowledge and understanding of industry, business model & operation and also of their roles, responsibilities and duties.

During the F.Y. 2017-18, No new independent director was appointed on the Board of the Company. However on ongoing basis a part of agenda of Board Meeting & committee meeting presentation and Press release documents are regularly made to the Independent Directors on various matter business operation, Industry outlook, Finance role, rights responsibilities of the Independent Directors under such various statues and other relevant matters. Two such Familiarisation Programme was conducted during the year and cumulative time spent on Familiarisation programmer in approx. one hours.

| Sr. No. | Name of Independent Director | No. of Programme Conducted during the year. | No. of Programme attended basis during the year | No. of hours spent in each programme | No. of hours spent on cumulative basis. in programme |
|---------|------------------------------|---|---|--------------------------------------|--|
| 1. | Mr. K.L Sonthalia | 2 | 2 | 1 | 2 |
| 2. | Mr. Ramadoss Srinivasan | 2 | 2 | 1 | 2 |
| 3. | Mr. Narayan Shroff | 2 | - | 1 | 2 |



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Details of Familiarisation Programme Imparted to the Independent Directors

A **Familiarisation Programme** was conducted where the Independent Director's met for the was conducted The Independent Directors of the Company are seasoned professional and have detail knowledge and understanding of industry, business model & operation and also of their roles, responsibilities and duties.

During the F.Y. 2018-19, No new independent director was appointed on the Board of the Company. However on ongoing basis a part of agenda of Board Meeting & committee meeting presentation and Press release documents are regularly made to the Independent Directors on various matter business operation, Industry outlook, Finance role, rights responsibilities of the Independent Directors under such various statues and other relevant matters. Further, Management has also updated on the Right Issue and Project of expansion and modernization. One such Familiarisation Programme was conducted during the year and cumulative time spent on Familiarisation programmer in approx. one hours.

| Sr. No. | Name of Independent Director | No. of Programme Conducted during the year. | No. of Programme attended during the year | No. of hours spent in each programme | No. of hours spent on cumulative basis. in programme |
|---------|------------------------------|---|---|--------------------------------------|--|
| 1. | Mr. K.L Sonthalia | 1 | 1 | 1 | 1 |
| 2. | Mr. Ramadoss Srinivasan | 1 | 1 | 1 | 1 |
| 3. | Mr. Narayan Shroff | 1 | - | - | - |



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Details of Familiarization Programme Imparted to the Independent Directors

A **Familiarization Programme** was conducted where the Independent Director's met for the was conducted The Independent Directors of the Company are seasoned professional and have detail knowledge and understanding of industry, business model & operation and also of their roles, responsibilities and duties.

During the F.Y. 2019-20, No new independent director was appointed on the Board of the Company. However on ongoing basis a part of agenda of Board Meeting & committee meeting presentation and Press release documents are regularly made to the Independent Directors on various matter business operation, Industry outlook, Finance role, rights responsibilities of the Independent Directors under such various statues and other relevant matters. One such Familiarization Programme was conducted during the year and cumulative time spent on Familiarization programmer in approx. one hours.

| Sr. No. | Name of Independent Director | No. of Programme Conducted during the year. | No. of Programme attended basis during the year | No. of hours spent in each programme | No. of hours spent on cumulative basis. in programme |
|---------|------------------------------|---|---|--------------------------------------|--|
| 1. | Mr. K. L Sonthalia | 1 | 1 | 1 | 1 |
| 2. | Mr. Ramadoss Srinivasan | 1 | 1 | 1 | 1 |
| 3. | Mr. Narayan Shroff | 1 | - | - | - |



RELIANCE CHEMOTEX INDUSTRIES LIMITED

Details of Familiarization Programme Imparted to the Independent Directors

A **Familiarization Programme** was conducted where the Independent Director's got familiarized with the business, operation, financial performance and working position of the company. The Independent Directors of the Company are seasoned professional and have detail knowledge and understanding of industry, business model & operation and also of their roles, responsibilities and duties.

During the F.Y. 2020-21, Mr. Kishori Lal Sonthalia, Independent Director of the Company passed away on November 21, 2020. Further, Mr. Ram Niwas Sharma was re-designated as an Independent Director of the Company with the approval of shareholders via Postal Ballot with effect from 10.02.2021. However on ongoing basis a part of agenda of Board Meeting & committee meeting presentation and Press release documents are regularly made to the Independent Directors on various matter business operation, Industry outlook, Finance role, rights responsibilities of the Independent Directors under such various statues and other relevant matters. One such Familiarization Programme was conducted during the year and cumulative time spent on Familiarization programmer in approx. one hours.

| Sr. No. | Name of Independent Director | No. of Programme Conducted during the year. | No. of Programme attended basis during the year | No. of hours spent in each programme | No. of hours spent on cumulative basis. in programme |
|---------|--|---|---|--------------------------------------|--|
| 1. | *Mr. K.L. Sonthalia (*Ceased w.e.f. 21.11.2021) | 1 | - | - | - |
| 2. | Mr. Ramadoss Srinivasan | 1 | 1 | 1 | 1 |
| 3. | Mr. Narayan Shroff | 1 | 1 | 1 | 1 |
| 4. | Mr. Ram Niwas Sharma | - | - | - | - |