



## CORPORATE SOCIAL RESPONSIBILITY POLICY

1. **Preamble:** Reliance Chemotex Industries Limited (RCIL) has been one of the foremost proponents of inclusive growth since inception and has been continuing to undertake projects for overall development and welfare of the society in the field of environmental, conservation of natural resources, promoting proactive healthcare, education, rural development projects etc.
2. **Objectives:** The Company is growing well in textile sector and also have clear focus on social upliftment and environment protection for inclusive growth on a truly empowered society. This CSR Policy lays down the guidelines and mechanism to carry out CSR Projects by the Company and report its CSR Work in the format provided by CSR rules under the Companies Act, 2013 (the Act).
3. **Constitution of CSR Committee:** The Board of Directors of the company at its meeting held on 30<sup>th</sup> May, 2014 constituted a Committee on CSR which was reconstituted on February 10, 2021. The Role of Committee interalia, includes the following.
  - A) Formulate and to recommend the Board, a CSR Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII of the Act.
  - B) Recommend the amount of expenditure to be incurred on the activities.
  - C) Monitor the CSR Policy of the company from time to time.
4. **Composition of CSR Committee:** As per provision of Section 135 of Companies Act, 2013, CSR Committee shall consist of at least 3 Director of which one shall be Independent Director. The CSR Committee shall consists of the following directors.

Sr. NO.	Name of the Member	Designation	Position in Committee
1	Shri R.N Sharma	Wholetime Director	Chairman
2	Shri Rahul Shroff	Executive Director	Member
3	Shri Ramadoss Srinivasan	Independent Director	Member



5. **CSR Policy:** This policy has been framed in accordance with the provision of Section 135 of Companies Act, 2013 and in accordance with CSR Rules notified thereof by the ministry of Corporate Affairs, Government of India and shall apply to all CSR Projects to be undertaken by the company as per schedule VII of the Act, within the geographical limits of India only, for the benefit of marginalized, disadvantaged, poor or deprived section of the community.
6. **CSR Activities & Budget:** The Company shall undertake CSR activities as defined in Schedule VII of the Act, The Board would approve the Amount Company shall spent on CSR activities during every financial year as recommended by the CSR Committee and as required under law.

#### **Key Activities:**

In alignment with our vision of building lasting solution for communities in and around where we work and live a three pronged approach will be adopted as focus areas for Company's CSR efforts:

- Improving Health and Nutrition
- Improving learning outcomes through education
- Promoting gender equality and empowering women
- Reducing child mortality and improving maternal health

The focus under each theme will include:

- **Health and Nutrition:** Rural health care in India faces a crisis unmatched by any other sector of the economy. Rural India has several villages with significant challenges in access and quality of health care, lack of knowledge and access to sanitation facilities, personal and community hygiene and drinking water solutions. RCIL believes there is an opportunity to lead holistic development through support in the food and nutrition space. RCIL is committed to working towards improving lives of the rural communities with its program of construction of public toilets, dispensaries, hospitals, mid day meals etc.
- **Education:** Promoting education, including special education and employment-enhancing vocational skills especially among children, women and differently abled, and livelihood enhancement projects; monetary contributions to academic and other institutions with the objective of assisting students in their studies.
- **Gender Equality And Empowerment Of Women:** Promoting gender equality and empowering woman; setting up homes, hostels and day care centers for woman; such



other facilities for old age women; and adopting measures for reducing inequalities faced by socially and economically backward women.

- **Reducing child mortality and improving maternal health:** To fast-track progress, integrated maternal and child health interventions focusing on infant mortality, as well as holistic policies to address the underlying causes of maternal and child deaths, will be important.
7. **Governance of the CSR Policy:** The Committee will constitute a governing mechanism to looking the CSR Policy. The Board shall be responsible for all the decision taken with regards to the company CSR Policy.
  8. **Planning & Implementation:** The company shall undertake the CSR Projects defined under Schedule VII of Companies Act, 2013. It will be ensured that all the CSR activates are compliant of provision of Companies Act 2013 and Schedule VII to the Act.
    - a) Implementing Agency : The Project can be undertaken by
      - i) The Company
      - ii) A collaborative efforts with other bodies corporate
      - iii) Any/all of the following established by the company or its holding or subsidiary or associate company
        - a) Registered Trust
        - b) A Registered Society
        - c) A Section 8 Company registered under Companies Act, 2013.

In case any of above is not established by the company or its holding or subsidiary or associate company than the Institution must have established record of three years in undertaking similar projects.
      - iv) Contribution to Approved Government Institutions
    - b) CSR Team: The CSR Team will be responsible for actual on ground implantation of CSR Projects.
  9. **Monitoring:** Monitoring mechanism shall be prepared by the company to ensure the process & Function of CSR as mandated by CSRCommittee. The CSR Committee will be responsible for the Monitoring of various CSR Projects or Programme.
  10. **Impact Assessment& Evaluation:** The Company may take up appropriate evaluation and impact assessment of the projects. The Committee Shall evaluate as under :
    - Expected outcomes, outputs and inputs will be clearly defined for each programme as per stated timelines.



- There shall be clarity about the scope of the programme and the need before evaluations are undertaken.
- Third parties may be engaged to ensure objective assessment across baseline and end line parameters.

11. **Documentation:** The CSR Team of the company shall ensure that CSR Project are documented and accountability is fixed at requested level.

12. **Disclosure:** The Company shall follow and comply with the requirement for disclosure of the CSR Policy and CSR activities in the Board Report.