



Reliance Chemotex Industries Limited (the Company) has formulated a Code of Conduct (the Code), that lays down the principles and standards that should govern the actions of the Company and their employees. Any actual or potential violation of the Code, howsoever insignificant or perceived as such, would be a matter of serious concern for the Company. Section 177(9) of the Companies act, 2013 read with Rule 7 of the Companies (Meetings of Board and its Powers) Rules, 2014 provides for mandatory establishment of vigil mechanism for the Directors and employees of the Company to report their genuine concerns in the prescribed manner.

The Company has in place a Vigil Mechanism Policy, to support the Code of Business Ethics. The policy is designed to enable employees, Directors, consultants and contractors to raise concerns at a significantly senior level and to disclose information which the individual believes, shows malpractice or wrongdoing which could affect the business or reputation of the Company. Any allegations that fall within the scope of the concerns identified are investigated and dealt with appropriately. Mr. R.N Sharma, appointed as Vigilance Officer and authorized by the Board of Directors of the Company for the purpose of receiving all complaints under the policy and in ensuring appropriate action. Individuals must raise their concern by sending an e-mail message at the dedicated address viz. finance.udaipur@reliancechemotex.com Individuals can also raise their concerns directly to chairman of Audit Committee.